

# Navigating for Career Success: Hints From Two Experienced Sailors

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# Need All Hands On Deck

- ▶ Four key directions to navigate
  - Teaching
  - Research
  - Service
  - Collegiality
- ▶ Realize that YOU are captain of the ship
- ▶ Keep the boat balanced and upright
  - Don't over-commit – Learn to say NO!



# Run A Tight Ship

## ► Teaching

- Use “novice” status to your advantage
- Understand expectations (students and peers)
- Bring enthusiasm and focus to the classroom
- Know how you are evaluated
- Seek support
- Strive for continuous improvement



# Chart Your Course



## ► Research

- Know what is expected (destination?)
- Map out time blocks (stay on course!)
- Retain old and develop new partnerships
- Plan and maintain the pipeline
- Don't be blown off course (persistence pays!)
- Keep your eye on the horizon (but finish your dissertation!)

# Serve and Protect



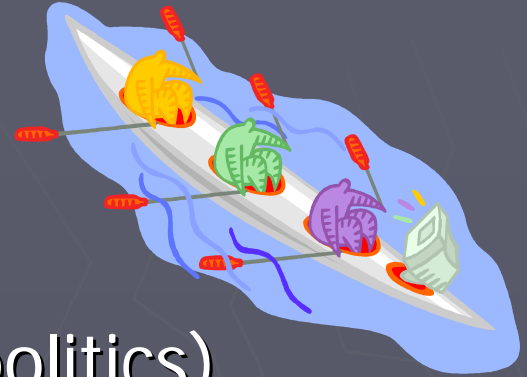
## ► Service

- Pull rank (in reverse)
- “Choose” assignments carefully
- Beware of icebergs (time hogs)
- Manage review requests
- Offer constructive criticism
- Pull your weight vs. watch your weight

# Be Part of the Crew

## ► Collegiality

- Choose “fit” wisely (culture)
- Understand your environment (politics)
- Know your shipmates
- Reach out within and among departments
- Look for opportunities to mentor or mentee
- Be involved in the campus community

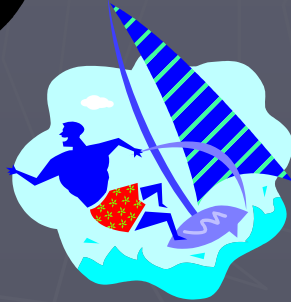


# Smooth Sailing Ahead

- ▶ Use a compass (have a travel plan)



- ▶ Ride out the waves (there will be storms)



- ▶ Be a beacon (set an example)



- ▶ Know what and where the anchor is  
(use your own good judgment at all times)



# Bon Voyage!

- ▶ Questions?
- ▶ Comments?
- ▶ Suggestions?
- ▶ Applications?
- ▶ Anecdotes?
- ▶ Similarities?
- ▶ Differences?

